

**MILL VALLEY SCHOOL DISTRICT
ADMINISTRATIVE ANNUAL SALARY SCHEDULE
2020/2021**

	STEP ELEMENTARY	MIDDLE	MS ASSISTANT PRINCIPAL	DEAN OF STUDENTS	ELEMENTARY ASST PRINCIPAL
1	135,104	141,499	126,432	109,541	107,880
2	137,787	144,284	128,913	111,712	110,018
3	141,208	147,831	132,076	114,482	112,746
4	144,011	150,739	134,669	116,751	114,980
5	146,871	153,707	137,317	119,066	117,257
6	150,517	157,469	140,746	122,016	120,165
7	153,509	160,552	143,499	124,436	122,547
8	156,559	163,702	146,308	126,907	124,980
9	161,226	168,540	150,625	130,685	128,699
10	167,633	175,183	156,553	135,869	133,806
15	171,633	179,183	160,553	139,869	137,806

WORK YEAR

Elementary Principals/Middle School Assistant Principal: 210 Days; Middle School Principal: 215 Days; Dean of Students: 196 Days; Elementary Assistant Principal 193 Days

INCLUDED IN BASE SALARY

Masters Degree **Required**

Step 15 - Upon 5th year at step 10 and completion of 10 years of Mill Valley School District Administrative service

MILEAGE & CELL PHONE

Mileage and personal cell phone use for business purposes included in base pay.

PROFESSIONAL DEVELOPMENT

Administrators shall receive \$1,000 annually as reimbursement for the administrator's individual professional development (prorated).

For Tier II Credentialing programs, Administrators shall receive up to \$2,000 per year for a maximum of two (2) years.

BENEFITS

Health, dental and vision benefit allowance at same rate currently provided by District to certificated staff. These positions are not eligible for cash-in-lieu.

SICK LEAVE

Administrators are entitled to 12 days per year of sick leave, commencing on the first day of employment. Sick leave for Administrators who work less than full-time shall be pro-rated proportionately to their workload.

RETIREMENT BENEFITS

If at age 55 or older, and having served as an Administrator in the District for 10 years or more, Administrators retiring from the certificated service as District employees will be eligible for same medical benefits to which members of certificated bargaining unit are entitled upon retirement. Administrators may also, if the insurance company concurs, continue participation in the dental insurance coverage by making appropriate payments to the District.

NON-TRADITIONAL WORK DAYS (NT)

Upon written prior approval of the Superintendent, Administrators may elect to work up to six (6) NT work days. NT work days must be taken in increments of 1/2 day or full day and must be taken on non-student, non-teaching days. The Administrator shall document the NT work days on the Administrator's annual work calendar.

SALARY ADJUSTMENTS

3% Salary increase effective: 7/1/2020

Adopted by Governing Board: 12/16/2019

Revised by Governing Board: 8/13/2020